



## Conducting Workplace Investigations

### OVERVIEW:

*AS HR Business Partners or managers/supervisors, we are called upon to conduct and / or lead investigations.*

Learn what an investigation entails; the role of the HR professional, the role of supervisors/managers, and the role of senior leaders in the process. This workshop provides a logical four-phase process for conducting investigations as well as checklists within each phase to ensure everything necessary is addressed. This ranges from what is immediately required when a situation occurs or is reported, to planning the investigation, to conducting the investigation, and finally to the completion of the investigation report.

The objectives of the two days are:

- Demonstrate an understanding of the complexity of conducting workplace investigations;
- Identify the major components included in an investigation; and
- Be able to manage the critical processes required at each stage of the investigation.

Throughout the two-day workshop there are individual as well as team exercises and activities that will develop and build upon the participants skills and abilities. Participants will leave the workshop with a variety of tools to assist in future investigations.

### OUR PRESENTER:

#### *Holly Hobbs, IPMA-ACP*

Holly is an experienced Human Resource professional with more than 20 years of experience in the areas of labour relations, employee relations, training and development and project management. Her work has included many years of experience at a senior and executive level in both the Human Resources and Management fields with a variety of organizations. Her areas of expertise are in negotiations, workplace investigations, mediations, change management and facilitation. She has a passion for not only connecting with individuals but also helping them grow as individuals as well as in their career. Therefore, she is also very involved with mentoring, from designing and implementing mentoring programs to one-on-one mentoring in her areas of expertise. Holly's strong knowledge base combined with her extensive and diverse career allows her to draw from a variety of experiences and provide clients with innovative thinking and sound decision making.

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**ONLINE**

**October 16-19, 2023**

**Non-member Rate: \$850.00**

**Member Rate: \$750.00**

Email us for a rate for multiple registrations at  
[ipmacanada@ipma-aigp.com](mailto:ipmacanada@ipma-aigp.com)



"The use of this official seal confirms that this Activity has met HR Certification Institute's (HRCI) criteria for recertification credit pre-approval."

**\*IPMA Canada Recertification Credits for this Workshop are 3 points of the 50 required for recertification.**



Register online at  
[www.ipma-aigp.com](http://www.ipma-aigp.com)

**Cancellation Policy:**  
**Substitutions will be allowed but no refunds will be issued unless written notice is received prior to September 15, 2023. IPMA-Canada reserves the right to cancel and refund registrations within seven (7) days of the start of the workshop.**