



### Overview:

The nature of work is changing with increasing globalization of the workforce, changes to demographics and generations, advances in technology, and the increasing pace of change. HR professionals at every level need to be strategic and influential like never before. To respond to this clear need IPMA-Canada has developed a three-day interactive program focusing on three core roles that HR Professionals must display in today's dynamic workplace. Through simulations and participative exercises this workshop challenges participants to stretch their thinking and develop new skills and competencies to help them be successful. Participants will leave the training with a post-program action plan to continue their success in human resource leadership.

### Module 1: Leadership

No matter what your role in HR, from HR Advisor to VP, HR professionals need to operate as true thought leaders in a number of areas from diversity to ethics, to employee engagement and workforce management to name but a few. They are expected to take on a leadership role in their area of expertise as well as guide the organization, look at how HR can guide business strategy, interpret business financials and key metrics, and challenge decision making and ethics.

### Module 2: Business Partner

Historically HR has been seen as a transactional support function driving administrative actions such as recruitment and payroll. Today, the expectations and needs are changing and HR must be integrated into the business, guiding and advising at every level, managing relationships, balancing agendas, and communicating effectively with a range of stakeholders. Using current research, expert facilitator experiences and interactive exercises in this module, we equip participants to build effective partnership relationships including understanding the steps in effective consulting, how to influence others, and build high performance teams.

### Module 3: Change Agent

The pace of change is increasing and more than ever before HR is expected to support organizational change and manage the impact on people. In the third and final module we look at both change and transition, applying change management theory in practice, sharing key frameworks for leading change effectively, and tools and techniques for managing reactions to change and minimizing resistance.

## Developing Leaders in Human Resource Management Workshop

**ONLINE**

**March 1- 4, 2021**

12 noon to 4:00 p.m. EST each day

**Member Rate: \$950**

**Non-Member Rate: \$1250**

Email us for a rate for multiple registrations at [ipmacanada@ipma-aigp.com](mailto:ipmacanada@ipma-aigp.com)



"The use of this official seal confirms that this Activity has met HR Certification Institute's (HRCI) criteria for recertification credit pre approval."

**\*IPMA Canada Recertification Credits for this Workshop are 5 points of the 50 required for recertification.**

Register online at [www.ipma-aigp.com](http://www.ipma-aigp.com) or email the registration form to [ipmacanada@ipma-aigp.com](mailto:ipmacanada@ipma-aigp.com)

### Your Facilitators:

Our Facilitators have many years of experience at a senior and executive level in both HR and management fields. They have a passion for not only connecting with individuals, but also helping them grow in their career. Our facilitators have received great feedback for their knowledge and ability to engage the participants.



# REGISTRATION FORM

Developing Leaders in Human Resource Management

ONLINE

March 1- 4, 2021

12 noon to 3:30 p.m. EST

Name	
Position	
Organization	
Email	
Telephone	
Member Rate	\$950 plus tax
Non-Member Rate	\$1250 plus tax
CPHR Rate	\$950 plus tax
VISA/MC/AMEX	
Expiry Date	
Signature	
Invoice Me At:	

**Cancellation Policy:**

**Substitutions will be allowed but no refunds will be issued unless written notice is received prior to January 15, 2022. IPMA-Canada reserves the right to cancel and refund registrations within seven (7) days of the start of the workshop.**

